

FOUNDER PROFILE

Bhagavatheswaran Anandan

Founder & Principal Consultant
Harborstone Consulting Services



“Enterprise governance, risk, privacy and resilience leader helping organisations strengthen governance, trust and operational readiness.”

Enterprise Governance, Risk & Compliance leader with 20+ years of experience across governance, privacy, information security, operational resilience, quality management and multi-country assurance environments.

Experience spans enterprise leadership, consulting and entrepreneurship across the Middle East, Europe, Africa and Asia, connecting executive expectations with practical operating realities.

Architect of governance and privacy frameworks spanning multiple jurisdictions, with experience across ISO, SOC 2, CMMI, privacy governance, audit readiness and integrated assurance.

AT A GLANCE

20+ YEARS

Enterprise Governance & GRC

17 JURISDICTIONS

Unified Privacy Governance

GLOBAL EXPERIENCE

Middle East | Europe | Africa | Asia

AI GOVERNANCE

ISO/IEC 42001 Lead Auditor

CORE AREAS

Governance & Risk

Enterprise Governance • GRC • Risk & Control Frameworks • Governance Operating Models

Privacy & Digital Trust

Privacy Governance • Data Protection • Digital Trust • Regulatory Alignment

Assurance & Resilience

ISO • SOC 2 • CMMI • Audit Readiness • Business Continuity • Operational Resilience

Emerging Governance

AI Governance • Responsible AI Readiness • ISO/IEC 42001

Leadership Experience

Harborstone Consulting Services

Founder | Qatar | May 2026 – Present

Building a governance-driven advisory organisation focused on governance, risk, compliance, resilience, privacy, operational maturity and enterprise AI readiness.

Azentio Software

Director – Governance, Risk & Compliance | Kuwait | 2019–2025

Led enterprise GRC, certification, assurance and privacy governance across a multi-entity environment spanning 15+ countries and 2,000+ users.

Architected a Unified Privacy Governance Framework spanning 17 jurisdictions and led programmes covering ISO/IEC 27001, ISO 27701, ISO 9001, SOC 2 and CMMI.

Earlier Leadership

Senior Consultant | Founder | Governance & Transformation Advisory

Experience across GCC and India in process transformation, governance maturity, capability improvement, client engagement and service delivery.

CERTIFICATIONS

ISO/IEC 42001:2023 Lead Auditor

Artificial Intelligence Management Systems

ISO 9001 Lead Auditor

CQI IRCA

Advanced Certified Scrum Product Owner

ISO/IEC 27001 Lead Auditor

CQI IRCA

ISO 27701 Lead Auditor Training

EXECUTIVE EDUCATION

Executive Programme in Growth Strategies for Business Leaders

Indian Institute of Management Calcutta | Ongoing | 2026–2027

BUILDING HARBORSTONE

Harborstone Consulting Services is a Qatar-based governance-driven advisory initiative focused on helping organisations strengthen governance, compliance, resilience, operational maturity, privacy and responsible AI readiness.

“Governance is the operating system of an organisation.”

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